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## **TRIDIUM INC. APPOINTS LAURA BACON AS CHIEF FINANCIAL OFFICER**

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### **Former Fort James Corporate Development Director to Lead Local Software Company's Growing Financial Operations**

Richmond, Va., February 7, 2001 - Tridium Inc., a leading provider of Internet-enabled, automation software infrastructure and applications, today announced the appointment of Laura B. Bacon as Vice President of Finance and Chief Financial Officer. Bacon most recently served as corporate development director for Fort James Corp. (NYSE: FJ) in Richmond, where she was responsible for corporate development and finance activities including domestic and international acquisitions, joint ventures and divestitures.

At Tridium, Bacon will oversee the company's finance and human resources functions. She also will be responsible for communications with the financial community.

"We are thrilled to have Laura join Tridium as our chief financial officer," said Jerry Frank, CEO of Tridium. "Her financial services background in both domestic and international markets will provide global management and financial leadership for our growing company."

"With its advanced technology, Tridium quickly has become a major global provider of Internet-based energy services and building automation applications," said Bacon. "I'm excited to be a part of this growing technology company. The leadership has a strong vision and focus. The company's superior software products allow businesses around the world to better manage and control their enterprises' energy related activities."

Bacon currently serves as a board member and membership chairwoman for the Richmond Association for Corporate Growth. She earned a bachelor of arts degree from Wake Forest University and a master's in business administration with an emphasis in finance from the University of North Carolina at Chapel Hill.